

MEMORANDUM

March 24, 2009

TO: MEMBERS OF THE PINELLAS COUNTY SCHOOL BOARD

FROM: JULIE M. JANSSEN, Ed.D., SUPERINTENDENT

SUBJECT: Recommendation of Superintendent on Personnel – 2008/2009

The following personnel matters are submitted to you for your approval:

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<http://www.pinellas.k12.fl.us/hr/JobDescriptions.html>

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AP = Advanced Placement

MEGSSS = Mathematics Education for Gifted Secondary School Students

CRISS = Creating Independence Through Student Owned Strategies

MGIC = Middle Grades Integrated Curriculum

DIBELS = Dynamic Indicators of Basic Early Literacy Skills (TM)

MSAP = Middle School Achievement Program

DROP = Deferred Retirement Option Program

OCIP = On Campus Intervention Program

ESOL = English for Speakers of Other Languages

PLS = Performance Learning Systems

FCAT = Florida Comprehensive Assessment Test

ROTC = Reserve Officer Training Corps

FMLA = Family Medical Leave Act

SIP = School Improvement Plan

GOALS = Graduation Options & Alternatives to Leaving School

SLC = Smaller Learning Communities

HTML = Hyper Text Markup Language

TDE = Temporary Duty Elsewhere

IMAST = Interdisciplinary Mathematics and Science with Technology

RECOMMENDATION OF SUPERINTENDENT ON

INSTRUCTIONAL PERSONNEL

2008/2009

March 24, 2009

TEACHER APPOINTMENTS

NAME OF TEACHER	COST CENTER	GRADE/SUBJECT	BEGINNING DATE
Benton, Diana L. (W)	Campbell Park Elementary	Elementary	02/19/09
Cole, Brian C. (W)	Dunedin High	Independent Varying Exceptionalities	02/23/09
Dayton, Brennen (W)	Bay Point Middle	Health	03/04/09
Dubois, Marybeth C. (W)	School Social Work/Full Service Schools	Social Work	03/02/09
Fraddosio, Alana L. (W)	Pinellas Park High	Science	03/02/09
Harlan, Joy A. (W)	Largo High	Varying Exceptionalities	02/23/09
Hodson, Jacqueline D. (W)	Communication Disorders	Speech Correction	02/25/09
Johnston, Colby W. (W)	Clearview Avenue Elementary	Elementary	01/23/09
May, Brenda A. (W)	Dunedin High	Varying Exceptionalities	02/23/09
O'Neill, David (W)	John Hopkins Middle	Music	03/02/09
Williams, Benjamin N. (B)	Melrose Elementary	Elementary	02/19/09
Zediker, Graham A. (W)	Dunedin Highland Middle	Mathematics	02/11/09

TEACHER REAPPOINTMENTS

NAME OF TEACHER	NAME OF SCHOOL	GRADE/SUBJECT	BEGINNING DATE
Fee, Linda M. (W) *	Exceptional Student Education	Independent Varying Exceptionalities (Annual Contract)	06/01/09
Knowles, Ethelyn K. (W) *	Bardmoor Elementary	Elementary (Annual Contract)	06/01/09
Reynolds, Susan A. (W) *	Pre K-12 Performing Arts	Music (Annual Contract)	06/01/09
Smith, Nancy G. (W) *	Lynch Elementary	English for Speakers of Other Languages (Annual Contract)	06/01/09
Tucker, Wayne T. (W) *	Northwest Elementary	Elementary (Annual Contract)	06/01/09
Vishneau, Pamela B. (W) *	Westgate Elementary	Elementary (Annual Contract)	06/01/09

* DROP Extension for the remainder of the 2008/09 school year.

TEACHER TRANSFER

NAME OF TEACHER	TO	FROM	BEGINNING DATE
Grombala, Andrew A. (W)	Lake St. George Elementary	Dunedin High	03/09/09

CHANGE OF CONTRACT STATUS

NAME	COST CENTER	TO	FROM	EFFECTIVE DATE
Headley, Sharon T.	Psychological Services	5/7 Contract	4/7 Contract	02/23/09
Robinson, Susan L.	St. Petersburg High	4/7 Contract	Full Time Contract	02/09/09

TEACHERS REQUESTING LEAVE OF ABSENCE

NAME OF TEACHER	COST CENTER	DATES	REASON
Davis, Cindy A.	North Shore Elementary	02/02/09-04/13/09	Illness/FMLA
Dickerson, Erika L.	School Social Work/Full Service Schools	02/16/09-05/15/09	Maternity/FMLA
Hensley, Donald E.	Boca Ciega High	02/06/09-05/06/09	Illness/FMLA
Hurley, Patrick J.	Seminole Middle	03/06/09-06/04/09	Illness/FMLA
Keith, Sharity M.	Hamilton Disston	02/24/09-06/04/09	Illness/FMLA
Koller, Vicki M.	School Social Work/Full Service Schools	02/11/09-06/04/09	Illness/FMLA
Kripner, Donna K.	Bardmoor Elementary	02/06/09-05/07/09	Illness/FMLA
Pilz, Theresa A.	Bear Creek Elementary	02/23/09-06/04/09	Maternity/FMLA
Post, Angela M.	Tarpon Springs Elementary	02/06/09-06/04/09	Maternity/FMLA
Simrell, Carol A.	Seminole Elementary	02/09/09-06/04/09	Illness/FMLA
Sloan, Sally S.	Workforce Education/Postsecondary	12/18/08-03/20/09	Illness/FMLA
Touchton, Colleen A.	Skyview Elementary	02/09/09-04/03/09	Illness/FMLA
Tuck, Marian H.	East Lake High	03/16/09-05/04/09	Maternity/FMLA

TERMINATIONS

NAME OF TEACHER	COST CENTER	DATE	REASON
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Resignations

Abrams, Donald R. (W)	Sandy Lane Elementary	03/27/09	Leaving profession
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TERMINATIONS

NAME OF TEACHER	COST CENTER	DATE	REASON
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Resignations

(Continued)

Bonsavage, Debra R. (W)	James Sanderlin Elementary	02/20/09	Personal
Irvin, Carol M. (W)	Kings Highway Elementary	03/02/09	Personal
Maffie, Richard (W)	Dixie Hollins High	02/20/09	Personal

Retirements

Anderson, Laura M. (B)	Bardmoor Elementary	06/04/09	Retirement from DROP
Barnes, Judith B. (W)	Fuguitt Elementary	06/04/09	Retirement from DROP
Rubin, Jeraldine (B)	Melrose Elementary	05/04/09	Retirement from DROP
Spinnichia, Marilyn P. (W)	School Social Work/Full Service Schools	06/30/09	Normal Retirement
Watkins, Judith A. (W)	Campbell Park Elementary	02/16/09	Normal Retirement

ADJUSTMENTS

NAME OF TEACHER	COST CENTER	ADJUSTMENT
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Armanious, Jennifer A.	Stephens Exceptional Student Education Center	Adjustment to the February 10, 2009 Board Agenda, Set A; Teachers Requesting Leaves of Absence: Change starting date to 02/17/09 from 03/02/09.
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ADJUSTMENTS
(Continued)

NAME OF TEACHER	COST CENTER	ADJUSTMENT
Evans, Angela M.	Seminole Middle	Adjustment to the February 24, 2009 Board Agenda, Set A; Teachers Requesting Leaves of Absence: Change ending date to 03/13/09 from 02/20/09.
Germano, Linette R.	Bay Point Middle	Adjustment to the March 10, 2009 Board Agenda, Set A; Teachers Requesting Leaves of Absence: Change ending date to 03/16/09 from 02/27/09.
Hays, Lindsay C.	Seminole High	Adjustment to the January 13, 2009 Board Agenda, Set A; Teachers Requesting Leaves of Absence: Change starting date to 02/23/09 from 04/06/09.
Leavengood, Kendal E.	Safety Harbor Middle	Adjustment to the January 13, 2009 Board Agenda, Set A; Teachers Requesting Leaves of Absence: Change ending date to 06/04/09 from 03/13/09.
Weatherill, Barbara G.	Dunedin Highland Middle	Adjustment to the November 11, 2008 Board Agenda, Set A; Teachers Requesting Leaves of Absence: Change ending date to 06/04/09 from 03/06/09.

PAYMENT TO CONTRACTED SERVICES EMPLOYEES

Funding Source: Band

NORTHEAST HIGH

Assist band director with coordination of musical events.

URBAN, BRENDA L	02/20/09 - 04/18/09	\$845.00
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Funding Source: Character Education Outreach

SAFE & DRUG FREE SCHOOLS

Districtwide Character education resource team.

LUNIN, AUTUMN S	02/09/09 - 06/09/09	\$130.00
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Funding Source: Choral

ST PETERSBURG HIGH

Provide piano accompaniment as needed for choral practices and presentations.

ROBINSON, SUSAN L	02/24/09 - 02/28/09	\$100.10
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Funding Source: Gifted

GIFTED & ABLE LEARNERS

Co-teach Guidance & Counseling for Gifted for the Gifted
Endorsement Class.

MANCHE, SUSAN M	03/10/09 - 05/19/09	\$800.00
WELCH, KATHLEEN G	03/10/09 - 05/19/09	\$800.00

Funding Source: Internal School Funds

BOCA CIEGA HIGH

Assist with musical direction of instrumental sections in preparation of upcoming competitions.

METROPOULOS, NIKOLETTA E	02/05/09 - 03/12/09	\$177.52
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CLEARWATER HIGH

Assist track coach and help at practices and track meets.

DESANTIS, ROBERT J	03/03/09 - 05/08/09	\$500.00
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COUNTRYSIDE HIGH

Instruct students in rehearsals and performances for the
Countryside High School Band and Guard programs.

CARBONARO, CHRISTOPHER C	02/03/09 - 02/26/09	\$450.00
HECHT, KRISTIN E	02/03/09 - 02/26/09	\$499.98
HERRINGTON, JASON	02/03/09 - 02/26/09	\$800.00
NETTLER, TRACEY M	02/03/09 - 02/26/09	\$450.00
WILLIAMSON, ADELE M	02/03/09 - 02/26/09	\$600.00

PAYMENT TO CONTRACTED SERVICES EMPLOYEES

(Continued)

Funding Source: Internal School Funds (Continued)

NORTHEAST HIGH

Supervise after school weight training program.

NASH, KENT M	03/09/09 - 04/27/09	\$234.00
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Monitor student athletes in the weight room and developing their weight training. Instruct student athletes on how to become more physically fit.

SMITH, MAXWELL T	03/16/09 - 04/30/09	\$273.00
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OSCEOLA MIDDLE

Piano accompanist for Solo and Ensemble Assessment - practices and performances.

HAGEDORN, VICTORIA S	03/02/09 - 03/06/09	\$227.50
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SEMINOLE HIGH

Audio, video, and lighting for choral and drama productions.

CUSMANO, DANIEL J	02/13/09 - 02/13/09	\$250.00
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Production assistant, will assist in the area of technical theatre and in the Drama I class.

SMITH, ADRIANNE K	02/09/09 - 06/02/09	\$1,760.00
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Funding Source: Private Schools

EXCEPTIONAL STUDENT EDUCATION

Before and after school screening / treatment at private school locations.

BOLTZ, LYNN M	02/23/09 - 05/18/09	\$325.00
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MARONIE, JENNIFER L	02/18/09 - 05/27/09	\$455.00
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Before and after school speech therapy at private school locations.

DUPEE, TIFFANY M	02/09/09 - 05/27/09	\$1,885.00
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OYAMA, KATHERINE A	02/26/09 - 05/28/09	\$845.00
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Funding Source: ProEd Facilitator

PROFESSIONAL DEVELOPMENT

Plan and present written communications training for administrators.

LEMMON, LYNN S	03/02/09 - 03/03/09	\$78.00
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PAYMENT TO CONTRACTED SERVICES EMPLOYEES

(Continued)

Funding Source: Referendum Music (Performing Arts - Referendum Music)
SKYVIEW ELEMENTARY

Sound technician for rehearsals and shows during the 2008/2009 school year.

DESANTIS, ROBERT J	12/16/08 - 05/12/09	\$400.00
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Funding Source: School Improvement Plan
DUNEDIN HIGH

Saturday School Administrator.

ALLEN, ROBERT E	02/13/09 - 05/23/09	\$150.00
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PINELLAS PARK HIGH

Florida Comprehensive Assessment Test (FCAT) liaison.

KNIGHT, PENELOPE B	02/02/09 - 04/30/09	\$1,980.00
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SEMINOLE MIDDLE

Administrator for Saturday School.

BROWNE, NORRIS J	02/14/09 - 02/21/09	\$100.00
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Funding Source: Training Programs
PROFESSIONAL DEVELOPMENT

Facilitate Leadership (formerly QL2 - Facilitative Strategies) class.

COOPER, DOROTHY S	02/06/09 - 06/18/09	\$2,400.00
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SUBSTITUTE APPOINTMENTS

It is recommended that the persons named on this list be appointed as substitute teachers. Their names are submitted with the understanding that they will comply with all regulations of the State Department of Education and the Board of Pinellas County, Florida, pertaining to substitute teachers.

NAME	NAME	NAME
BERSHAW, JENNIFER L	CONAWAY, ALAN R	COWART, HANA J
DYAL, SALLY A	EGG, MICHELE L	FORDHAM, REBECCA L
HAGAN, TARSHA L	HAHN, DAVID R	HAMBRICK, LAMONTE G
HERZIG, AMANDA E	JOHANSSON, MATTHEW E	MCELROY, GILDA F

SUBSTITUTE APPOINTMENTS

(Continued)

It is recommended that the persons named on this list be appointed as substitute teachers. Their names are submitted with the understanding that they will comply with all regulations of the State Department of Education and the Board of Pinellas County, Florida, pertaining to substitute teachers.

NAME	NAME	NAME
OVERMAN LABROSSE, LISA	POSTMA, KRISTEN N	ROESSLER, MEGHAN K
ROSS, LINDA B	SANDROWITZ, BENJAMIN K	SMITH, JENNIFER M
VALUS, VALERIE C	WADE, HEIDI M	WAGNER, ROBERT M
WATSON, NOVELLA F	WIRSCHINT, JUDITH	WIRT, VIRGINIA S
YUHASZ, TAMIE L	ZOLLO-DUFAULT, BARBARA	

ADDITIONAL DUTY

The following persons are recommended for additional duty, at their regular daily rate of pay, payable only for the days worked prior to June 30, 2009.

NAME	COST CENTER	DAYS REQUESTED
<u>Psychologist</u>		
DENGERUD, MICHELE P	PSYCHOLOGICAL SERVICES	01
EVERHART, LEISA L	PSYCHOLOGICAL SERVICES	01

EXTENDED LEARNING PROGRAM APPOINTMENTS

This program is in effect for 2008/09 and is payable only for the days and hours worked prior to June 30, 2009.

NAME	COST CENTER
ANDERSON, JERE L	CLEARVIEW AVE ELEMENTARY
BAINS, DIANE	GULFPORT ELEMENTARY
BILLIRIS, JULIE E	PLUMB ELEMENTARY

EXTENDED LEARNING PROGRAM APPOINTMENTS

(Continued)

This program is in effect for 2008/09 and is payable only for the days and hours worked prior to June 30, 2009.

NAME	COST CENTER
BROWN, VICTORIA A	BARDMOOR ELEMENTARY
CLARY, ERIN M	GULFPORT ELEMENTARY
COLLEARY, MERI A	SKYCREST ELEMENTARY
DE LEON, JOANNA Y	ST PETERSBURG HIGH
DENNISON, KIMBERLY M	MILDRED HELMS ELEMENTARY
DOIG, ANGELIKI V	MILDRED HELMS ELEMENTARY
ELLIS, SHARI R	ST PETERSBURG HIGH
GARDNER, SHELLI M	PALM HARBOR ELEMENTARY
HINZ, KAREN L.	GULFPORT ELEMENTARY
HOFFMANN, CAROL	GULFPORT ELEMENTARY
JORDAN, STACY B	GULFPORT ELEMENTARY
MAGEE, MARGARET R	PALM HARBOR ELEMENTARY
MORRIS, AUTUMN M	GULFPORT ELEMENTARY
PATTERSON, SANDRA M	ST PETERSBURG HIGH
SIGLAIN OBRIEN, PAMELA M	LAKE ST. GEORGE ELEMENTARY
SLAUGHTER, TIMOTHY W	MILDRED HELMS ELEMENTARY
STAUFFER, BARBARA A	SKYCREST ELEMENTARY
WISE, PEGGY J	ST PETERSBURG HIGH

APPOINTMENT OF PART-TIME INSTRUCTIONAL PERSONNEL

NAME	COST CENTER
CULBRETH, SHEILA W	PTEC/ST PETERSBURG
ECK, JESSECA	GULF BEACHES ELEMENTARY
FANNING, GREGORY C	DROPOUT PREVENTION
JEFFERS, JILL L	DIXIE HOLLINS ADULT EDUCATION CENTER
KHAN, MAQUESOOD A	PTEC/ST PETERSBURG

APPOINTMENT OF PART-TIME INSTRUCTIONAL PERSONNEL

(Continued)

NAME	COST CENTER
LANZ, IRENE E	PINELLAS PARK ELEMENTARY
MORRIS, AUTUMN M	GULFPORT ELEMENTARY
SINPHAY, JENNIFER D	K-12 GUIDANCE
WATKINS, MARY L	K-12 GUIDANCE
YAKUBOVSKY, NICOLE A	GULF BEACHES ELEMENTARY

APPROVED: _____
Julie M. Janssen, Ed.D.
Superintendent of Schools

MEMORANDUM

March 24, 2009

TO: MEMBERS OF THE PINELLAS COUNTY SCHOOL BOARD

FROM: JULIE M. JANSSEN, Ed.D., SUPERINTENDENT

SUBJECT: Recommendation of Superintendent on Personnel – 2008/2009

The following personnel matters are submitted to you for your approval: Page

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Supporting Services

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Part-Time Appointments	4	1
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Status Changes	5	2
Job Changes	2	2
Cost Center Changes	5	3
Terminations		
Resignations	17	3-4
Retirements	12	4-5

DROP = Deferred Retirement Option Program

ESE = Exceptional Student Education

ESOL = English for Speakers of Other Languages

FEIC = Family Education Information Center

FT = Full Time

IDEA B = Individuals with Disabilities Education Act

PT = Part Time

RECOMMENDATION OF SUPERINTENDENT ON

SUPPORTING SERVICES

2008/2009

March 24, 2009

SUPPORTING SERVICES APPOINTMENTS

NAME	COST CENTER	POSITION	START DATE
Bradberry, Javaris M. (B)	Bay Point Middle	Plant Operator Temp	02/19/09
Cantero Soto, Manuel (H)	Forest Lakes Elementary	Plant Operator Temp	02/12/09
Whitehead, Tracy L. (B)	School Health Services	Certified Nursing Assistant Temp	02/12/09

SUPPORTING SERVICES PART-TIME APPOINTMENTS

NAME	COST CENTER	POSITION	START DATE
Burkett, Linda A. (W)	Palm Harbor University High	Clerical Assistant Temp	02/17/09
Kepalas, Laima (W)	Oakhurst Elementary	Cafeteria Attendant Substitute	02/19/09
Manfugas, Maryoris N. (H)	Pre K-12 World Languages	Bilingual Assistant I Temp	02/26/09
Maysonet, Alessandra (H)	Tyrone Middle	College Co-Op Temp	02/19/09

* On probation until released by administration

SUPPORTING SERVICES SUBSTITUTE APPOINTMENTS

NAME	NAME	NAME
<u>Countywide Assistant/Clerical</u>		
Price, Mary L.	Thomas, Carolyn R.	Wiley, Lindsay M.

SUPPORTING SERVICES STATUS CHANGES

NAME	TO POSITION/COST CENTER	FROM POSITION/COST CENTER	START DATE
Beitelshees, Linda A.	Secretary To Director School Operations School Operations/ Region IV	Secretary IV Osceola High	03/02/09
Finkle, Joetta W.	Paraprofessional Temp Exceptional Student Education	Teacher Substitute Human Resources	02/23/09
Leonard, Ronald D.	Plant Operator PT Lynch Elementary	Plant Operator FT Lynch Elementary	02/23/09
Loughry, Sharon A.	ESE Associate Azalea Middle	Technology Technician Mt. Vernon Elementary	02/17/09
Washington, Ruby D.	Food Services Assistant PT Meadowlawn Middle	Food Services Assistant Substitute Food Services	02/02/09

SUPPORTING SERVICES JOB CHANGES ONLY

NAME	TO	FROM	DATE
Laubert, Marjorie L.	Food Services Specialist	Food Services Specialist Intern	02/02/09
Washington, Felicia	Food Services Specialist	Food Services Specialist Intern	02/03/09

SUPPORTING SERVICES COST CENTER CHANGES ONLY

NAME	TO	FROM	DATE
Baker, Jennifer M.	Exceptional Student Education	PTEC/St. Petersburg	01/20/09
Behn, Betty J.	Exceptional Student Education	High School VE	02/23/09
Fridlund, Kenneth A.	High Point Elementary	Rawlings Elementary	02/16/09
Jantschek, Marie A.	Osceola High	Palm Harbor University High	03/02/09
Maruszak, Karen W.	Exceptional Student Education	PTEC/St. Petersburg	01/20/09

TERMINATIONS

NAME	COST CENTER	DATE	REASON
<u>Resignations</u>			
Bianchi, Nicholas M. (W)	Woodlawn Elementary	03/06/09	Personal
Brooks, Carol A. (W)	Countryside High	02/16/09	Family responsibilities
Cavazuti, Anne K. (W)	Gulfport Elementary	02/26/09	Another job
Donovan, Kenneth F. (W)	Transportation	02/27/09	Personal
Ferhatovic, Rahima (W)	Seventy-Fourth Street Elementary	01/26/09	Family responsibilities
Francey, Robert S. (W)	Transportation	01/28/09	Personal
Johnson Jr., David K. (W)	Transportation	03/06/09	Personal
Kennison, Joshua A. (W)	Administration Building	02/06/09	Health

TERMINATIONS
 (Continued)

NAME	COST CENTER	DATE	REASON
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Resignations
(Continued)

McNaughton Lynn B. (W)	Bauder Elementary	02/06/09	Another job
Pantoja, Emiliana (H)	Northwest Elementary	02/27/09	Moving
Rentz, Kartharise C. (B)	Perkins Elementary	02/24/09	Personal
Robbins, Alma L. (W)	Lealman Avenue Elementary	03/05/09	Personal
Taylor, Minnie P. (B)	Dropout Prevention	02/24/09	Personal
Vargas, Vanessa Y. (W)	Skycrest Elementary	02/13/09	Another job
Washington, Gail E. (B)	Food Services	02/05/09	Another job
Wellner, Patricia A. (W)	Sexton Elementary	02/20/09	Another job
Whittington, Tiffany M. (W)	Eisenhower Elementary	02/16/09	Probationary employee resignation

Retirements

Boucher, John T. (W)	Countryside High	01/30/09	Normal Retirement
Bruner, Carrie J. (W)	Eisenhower Elementary	02/04/09	Early Retirement
Clifford, Linda N. (W)	Gulfport Elementary	02/27/09	Early Retirement
Hobson, Annie D. (B)	Transportation	03/31/09	Retirement from DROP
Hooker, Gussie L. (B)	Gibbs High	02/13/09	Disability-non job related

TERMINATIONS
(Continued)

NAME	COST CENTER	DATE	REASON
<u>Retirements</u> <u>(Continued)</u>			
Lester, Jacqueline M. (W)	Clearwater High	05/31/09	Early Retirement
Reed III, Raymond (W)	Maintenance	02/26/09	Normal Retirement
Riter, Edith A. (W)	Title I/Lealman Avenue Elementary	06/04/09	Normal Retirement
Smith, Catherine G. (B)	Gibbs High	06/04/09	Early Retirement
Sninchak, Martha J. (W)	Cross Bayou Elementary	06/03/09	Normal Retirement
Walker, Harold J. (B)	Environ/Quality Improvement	03/30/09	Retirement from DROP
Wilmarth, Deborah M. (W)	Human Resources	02/27/09	Early Retirement

APPROVED: _____
Julie M. Janssen, Ed.D.
Superintendent of Schools